

Update: Transfer of 0-5 Public Health services

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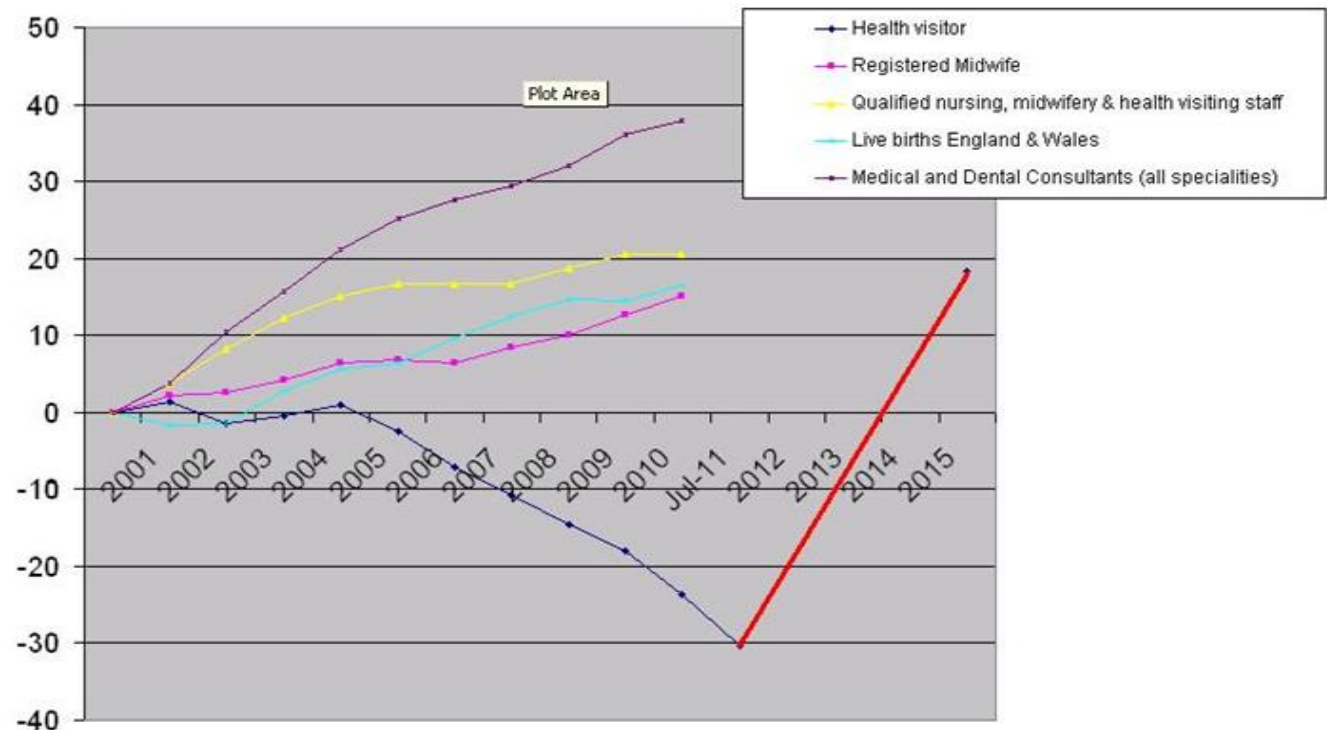
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Oct 2015

Background

- HV Call to Action started in 2011 to:
 - Increase HVs by 4200 WTE.
 - Create transformed, rejuvenated HV service providing improved outcomes for CYPF with more targeted & tailored support for those who need it.
 - Increase access to FNP by offering at least 16,000 places by March 2015.
- From 1st October 2015 Local Authorities will take over responsibility from NHS England (NHSE) for commissioning Health Visiting and FNP services.



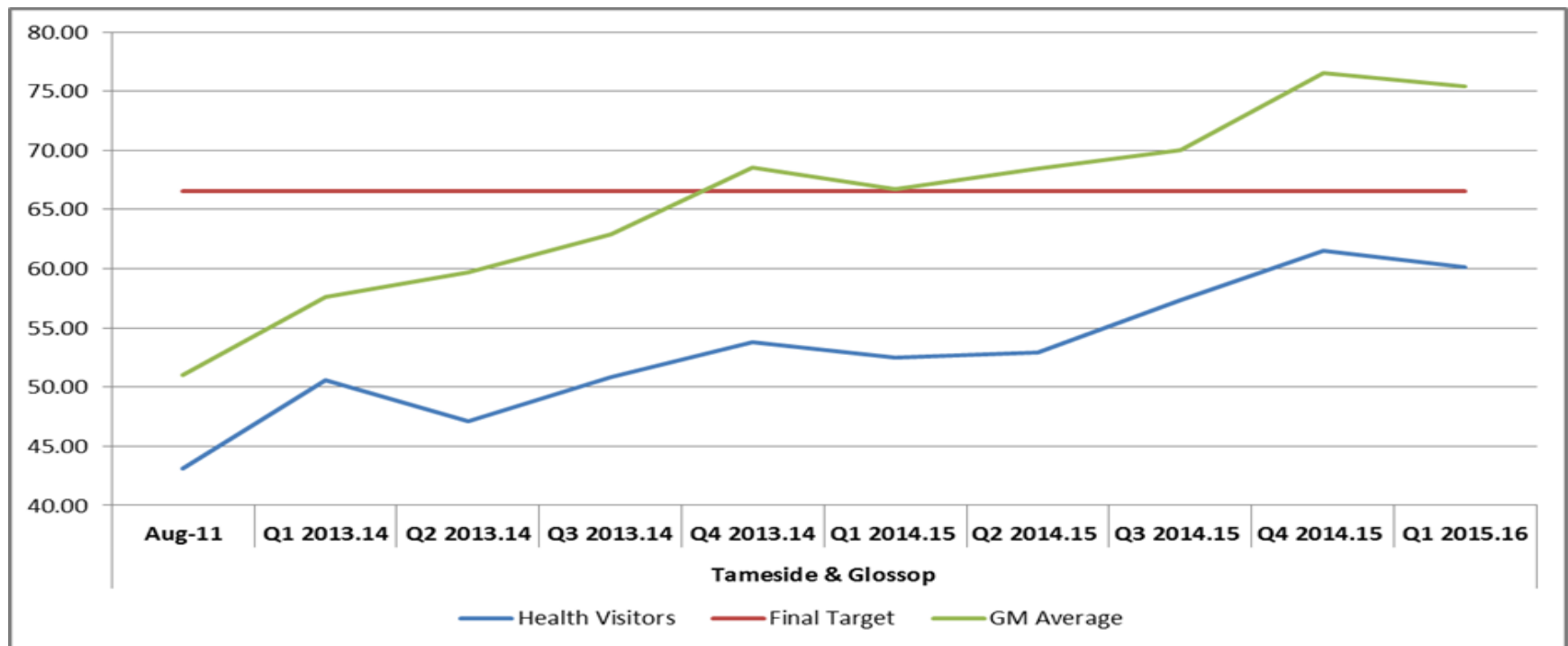
HV performance

- High-profile service, good at start of call to action.
- Data accuracy has been a concern.
- NHSE is confident that the performance will improve further as the workforce embeds.
- Antenatal (13% vs GM 22%)
- 6-8 week (96% vs GM 80%)
- All families are seen.
- **reporting mirrors current requirements.*



HV workforce

- GM grown by more than any other area in the North (509-777.5WTE)
- GM: Major challenge with loss of staff to FNP / movement.
- The workforce challenge in has been significant (50%+ growth); Apr 11 – 43.1WTE – 64.96WTE Q1 15-16 (Target 66.6WTE).
- Plans in place to ensure the service is at full capacity at point of transfer.
- Only 51% of HVs have more than 2 years experience.
- Skill-mix is in place (11.3WTE Nursery Nurses).



Background

- NHSE transferring £51m to LAs.
- Current level of funding = the level of funding at transition in April 2013 + growth in HV.
- HV budget closely linked to staffing costs.

Benchmarking:

- Tameside is the 2nd lowest in GM for cost / head of population.

Risks & opportunities:

- LAs are required to make significant savings, **BUT:**
- Surplus in commissioning budget.
- Underperformance on workforce = opportunity to vary out underinvestment (Sep & Mar).

Adjusted spend per head by LA area (0-4 years population)		
	Local Authority	Spend
1	X	£313
2	X	£299
3	X	£293
4	X	£292
5	X	£286
6	X	£284
7	X	£279
~	GM Average	£278
8	X	£279
9	Tameside	£239
10	x	£219

Challenges

- Data collection & record keeping
- Improving and maintaining performance
- Reporting of outcomes
- Patience:
 - Embedding of students
 - Improvements in outcomes
- Maintaining stability of the workforce
- FNP resilience
- Understanding the safeguarding system
- Finance